Benefit Open Enrollment (November 1 - November 12)

MiSuite is your online system for viewing your employee record and for completing your online benefit enrollment.

Go to: <u>https://app.misuite.org/_users/login.aspx</u>

(This link is also available on our website Staff Resources page.)

- 1. Log in to your MiSuite employee record.
- If you have trouble logging in to MiSuite, please contact Paige Cronenwett in HR (paige.cronenwett@kresa.org or 269-250-9340).
- 3. Go to your **Dependent tab** and review dependent information to be sure it all looks correct.
- 4. Go to your **Open Enrollment tab** to make your 2022 elections.
- 5. On the <u>Open Enrollment tab</u> you will see an <u>Available Benefits</u> section with a banner that reads, "You must submit your changes before the end of day 11/12/2021." Your current 2021 elections and dependents for all coverages will be shown below this banner.

You must submit your change	s, before end of day 11/12/2021			
No changes to the level of your current benefits				
Level	Benefit			
Single (\$0.00) •	Dental - Tier 2			
Single (\$0.00)	Vision - Tier 2			
No Thank You 🔻	Medical Flex Blue - Tier 2			
No Thank You 🔻	Health Savings Account (Employee)			
Single (\$90.00)	Medical Versatile - Tier 2			
No Thank You 🔻	Flexible Spending Account			
No Thank You 🔻	Medical Waive			
No Thank You 🔻	Dependent Care Flexible Savings Account (Daycare and Adult Care			
No Thank You 🔻	Voluntary Supplemental Life/AD&D			
No Thank You 🔻	Voluntary Supplemental Spouse Life/AD&D			
No Thank You 🔻	Voluntary Supplemental Child Life/AD&D			
No Thank You 🔻	Voluntary Supplemental Short Term Disability			
\$40,000 - remove 🗆	Voluntary Supplemental Life Insurance			



6. When you have made your elections, you must click on the submit button.

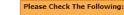
- 7. Once you click on the submit button you will receive one of two messages on the screen:
 - A yellow banner that reads, "You have submitted your changes; you can still make changes before end of day 11/12/2021". This means you can edit your elections by clicking on update <u>OR</u> reset your elections back to your 2020 elections by clicking on reset. You can make changes until the end of open enrollment at which time your last submission will be sent to HR.



No changes to the level of your current benefits				
Level	Benefit	Category		
Family (\$0.00) •	Dental	Dental		
Family (\$12.21)	Vision	Vision		
Family (\$0.00) •	Medical Flex Blue	Health		
HSA Employee contribution 🔹	Health Savings Account (Employee)	HSA		
No Thank You 🔻	Medical Versatile	Health		
No Thank You 🔻	Flexible Spending Account	FSA		
No Thank You 🔻	Medical Waive	Health		
No Thank You 🔻	Dependent Care Flexible Savings Account (Daycare and Adult Care)	DCFSA		
\$20,000 🔻	Voluntary Supplemental Life/AD&D	Optional Life 1		
No Thank You 🔻	Voluntary Supplemental Spouse Life/AD&D	Optional Life 3		
\$5,000 •	Voluntary Supplemental Child Life/AD&D	Optional Dep Life		
No Thank You 🔻	Voluntary Supplemental Short Term Disability	Optional STD		

 An orange banner that reads, "Please check the following". This means you have errors on your elections and need to correct those errors before you can submit. Each error will be explained so you can make a correction. Once you correct the error(s), click on the update button.

Available Benefits You have submitted your changes, you can still make changes before end of day 11/12/2021			
No changes to the level of your current benefits			
Level	Benefit	Category	
Family (\$0.00)	Dental	Dental	
Family (\$12.21)	Vision	Vision	
No Thank You 🔻	Medical Flex Blue	Health	
HSA Employee contribution •	Health Savings Account (Employee)	HSA	
Family (\$170.00)	Medical Versatile	Health	
No Thank You 🔻	Flexible Spending Account	FSA	
No Thank You 🔻	Medical Waive	Health	
No Thank You 🔻	Dependent Care Flexible Savings Account (Daycare and Adult Care)	DCFSA	
\$20,000 •	Voluntary Supplemental Life/AD&D	Optional Life 1	
No Thank You 🔻	Voluntary Supplemental Spouse Life/AD&D	Optional Life 3	
\$5,000 •	Voluntary Supplemental Child Life/AD&D	Optional Dep Life 1	
No Thank You 🔻	Voluntary Supplemental Short Term Disability	Optional STD	



Medical Flex Blue - No Thank You: Dependents are prohibitted if you are not enrolling in this cove
Health Savings Account (Employee) - Must be errolled in Medical Flex Blue to be enrolled in this c
Medical Versatile - Family (\$170.00): 2 or more dependents must be selected.

 At the bottom of the page you will see an <u>available documents</u> section. This section contains forms you may need to complete based on your elections. All documents are fillable so you can complete and then print, sign, and send to HR by 11/12/2021.



- You will not receive a confirmation email. Your confirmation is your open enrollment tab and the banner that reads, "You have submitted your changes; you can still make changes before end of day 11/12/2021".
- 10. If you are making changes, be sure to send your forms to Laura Beery in Human Resources.

Deadline for Open Enrollment and submission of all documentation is Friday, November 12 at 11:59 p.m.

Helpful Hint

*<u>Adding NEW Dependents to medical/dental/vision</u>

For any new dependents who are not currently listed on your benefit enrollment tab:

Complete the <u>Add Dependents form</u> for that new dependent <u>AND</u> provide the required documentation to verify the dependent.